## NORTH UNION LOCAL BOARD OF EDUCATION

May 21, 2018 - 6:30 p.m.

North Union Elementary School 420 Grove Street, Richwood, OH 43344

The North Union Local Board of Education met in regular session on May 21, 2018 at 6:30 p.m. at the North Union Elementary School 420 Grove Street Richwood, Ohio 43344.

Members Present: Mr. Dennis Hall, Mrs. Jean Wedding, Mr. William Davenport, Mr. Brian Davis

## **Reports and Presentations**

- A. Financial Report Mr. Scott Maruniak, Treasurer
  - Five Year Forecast:
    - CAUV changes
    - State Foundation Guarantee District
    - Rate Holidays 3
- B. Legislative Report Mr. Brian Davis, Legislative Liaison
  - HB 540 Evaluation,
  - HB 591 School Report Card
- C. Featured Report Mrs. Darlene Allison, North Union Elementary School Principal
- D. District Celebrations Mr. Rich Baird, Superintendent
- E. Presentation of the #NUPride Award Mr. Rich Baird, Superintendent
- F. Recognition of Retirees, Mr. Rich Baird, Superintendent
  Deborah Barnes Intervention Specialist (Elementary School 2006-2018)
  Helen Andersson Second Grade Teacher (Elementary School 2003-2018)
- G. Start Talking Mr. Rich Baird, Superintendent
- H. Safety Meeting Discussion

## **Items of Discussion**

- A. Reaffirm date, time, and place of next regular Board of Education meeting June 18, 2018, 6:30 p.m., at North Union Administrative Offices, Annual Report by Superintendent Baird (Policy Committee to meet prior to meeting at 5:45 p.m.)
- B. Upcoming Events North Union High School Class of 2018 Commencement June 1, 7:00 p.m.

## Recognition of Guests/Reception of Visitors

- Helen Andersson addressed the Board about the concern of additional intervention needed for students.
- Matt Hall addressed the Board regarding student code of conduct.
- Rick Weigand addressed the Board regarding the enforcement of the student code of conduct.
- George "Soapy" Showalter addressed the Board regarding his retirement as a substitute teacher for the North Union School District.

<u>Call for Modifications to the Agenda</u> - Dennis Hall, President

As noted.

<u>Policy Reviews</u> The following additions and revisions to Board Policy are being submitted for first reading on the recommendation of the Board Policy Committee:

| Policy  | Description                                     | Action Needed |
|---------|---|---------------|
| BCFA    | Business Advisory Council To The Board          | Revision      |
| DGD     | Online Banking/EFT                              | New           |
| EBC     | Emergency Management and Safety Plans           | Revision      |
| EBC-R   | Emergency Management and Safety Plans           | Revision      |
|         | (Administrative Rules/Protocols)                |               |
| EEACD   | Drug Testing For District Personnel Required to | Revision      |
|         | Hold a Commercial Driver's License              |               |
| EEACD-R | Drug Testing For District Personnel Required to | Revision      |
|         | Hold a Commercial Driver's License              |               |
| GBK     | No Tobacco Use on District Property by          | Revision      |
|         | Staff Members                                   |               |
| IGBB    | Programs For Students Who Are Gifted            | Revision      |
| IGBB-R  | Gifted and Talented Selection                   | Remove        |
| JECAA   | Admission of Homeless Students                  | Revision      |
| JECAA-R | Admission of Homeless Students                  | Revision      |
|         | (Enrollment Dispute Resolution Process)         |               |
| JED     | Student Absences and Excuses                    | Revision      |
| JFCG    | Tobacco Use by Students                         | Revision      |
| KGC     | No Tobacco Use on District Property             | Revision      |
|         |   |               |

Approval of Treasurer/CFO Consent Items: Moved by Mr. Davenport and seconded by Mrs. Wedding to approve consent items recommended by the Treasurer as listed below:

18-25

Approval of Minutes: Approval of the minutes of the April 16, 2018 regular meeting.

<u>Treasurer's Report:</u> Approval of the Financial Report as presented by the Treasurer/CFO

General Fund Balance: \$12,969,793.45 Total All Funds: \$16,134,007.34 April General Funds Expenditures: \$1.398.512.96 April General Fund Receipts: \$1,620,829.15 Total April Receipts: \$1,882,998.52 Total April Expenditures: \$1,547,783.47 Petty Cash: \$25.00 Total April Checks Issued: \$1,457,634.79

<u>Approval of Donation:</u> Approval to acknowledge with gratitude and to approve for audit purposes the following donation:

| From                 | Description  | Value     |
|----------------------|--|-----------|
| Byhalia-York Alumni  | Cash Donation to the Byhalia-York Alumni Scholarship Fund  | \$1000.00 |
| Richwood Garden Club | Cash Donation to the Richwood Garden Club Scholarship Fund | \$ 500.00 |
| Cheryl Cooley        | Cash Donation to the Dr. Craig Cooley Scholarship Fund     | \$ 800.00 |
| Kathryn Kay Bishop   | Cash Donation to the Parrott Scholarship Fund              | \$ 526.00 |

Davis, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

<u>Approval of Consent Item Recommended by the Superintendent:</u> Moved by Mr. Davenport and seconded by Mr. Davis to approve consent items recommended by the Superintendent as listed below:

18-26

<u>Approval of One-Year Limited Contracts:</u> Approval to employ the following certificated/licensed individuals on one-year limited expiring contracts, effective the 2018-2019 school year:

Kelsey Baughman Nicholas Blakeley Michelle Estep Brittany Kuess Zachary Maenz Taurey Overturf Barbara Patterson-Sawmiller Kelly Phelan Josh Sowder Stephanie Stephens Amanda Wiley Laurie Winkle

<u>Approval of Two-Year Limited Contracts:</u> Approval to employ the following certificated/licensed individuals on two-year limited expiring contracts, effective the 2018-2019 school year:

Zac Hamilton Sue Kessler Aaron Myers Taylor Price Sherry Sidders

<u>Approval of Three-Year Limited Contracts:</u> Approval to employ the following certificated/licensed individual on a three-year limited expiring contract, effective the 2018-2019 school year:

Melanie Ahern Logan Dunn Ashton Guy Mary Rachel Haynes Breck Mooneyham Joshua Thompson Mollie Vigeant

<u>Approval of Five-Year Limited Contracts:</u> Approval to employ the following certificated/licensed individuals on five-year limited expiring contracts, effective the 2018-2019 school year:

Patrick Allen Susan Buck Janet Chadwick Amanda Mariucci Megan McCalf Haley Schellin Tyler Tingley

<u>Approval of One-Year Limited Contracts:</u> Approval to re-employ the following non-certificated staff members on one-year limited expiring contracts, on scale, effective the 2018-2019 school year:

Lindsay Cox Abbie Dunn Chelsea Foos Debra Frazier Angela Hartings Jennifer Hawkins Candace Hunt Holly Kuba Dawn Miller Dennis Millisor Tracey Monroe X2 Diana Robinson Melissa Shawver Melissa Skaggs Hannah Wilson Wendy Wilson

<u>Approval of Two-Year Limited Contracts:</u> Approval to re-employ the following non-certificated staff members on two-year limited expiring contracts, on scale, effective the 2018-2019 school year:

Jacqueline Ardrey Cynthia Blair Kimberly Bowen Deborah Brady Tonja Lowe Shelly Manns Amy Spriggs Deborah Sproull

<u>Approval of Continuing Contracts:</u> Approval to re-employ the following non-certificated staff members on continuing contracts, as required by law, on scale, effective the 2018-2019 school year:

Sarah Hoffer Angela Holton Candi Woodford

<u>Approval of Supplemental Contracts- Extended Days:</u> Approval of one-year, limited expiring supplemental contracts for extended time to the following certified/licensed staff members, effective the 2018-2019 school year:

Tammy Borders Elementary Guidance – 10 days

Peg Curts BPA- 5 days

Brooke Fox Pre-Nursing Instructor – 10 days
Kurt Grunert Industrial Technologies- 10 days
Tom Jolliff High School Agriculture- 60 days

Cy Kincaid CBI Instructor- 10 days

Jessica Lanka Elementary Guidance – 10 days

Ivan Leavitt Marching Band- 20 days

Amanda Mariucci Middle School Guidance – 10 days
Breck Mooneyham High School Agriculture- 60 days
Paula Sheets District Library/Media- 10 days
Jennifer Willis High School Guidance- 20 days

<u>Approval of Supplemental Contracts:</u> Approval of one-year limited expiring supplemental contracts for the following certified/licensed staff members, effective the 2018-2019 school year, pending pupil activity licensure:

Mike Adams

Garret Andrews

Head Varsity Football, Step 7

Maggie Cremeans

Peg Curts

Peg Curts

Assistant Athletic Director, Step 5

Peg Curts

Varsity Volleyball Head Coach, Step 4

Logan Dunn

Middle School Athletic Supervisor, Step 1

Zac Hamilton

Assistant Varsity Football, Step 2

Fred Holsinger

Jesse Miller

Aaron Myers

Head Varsity Football, Step 2

Head Varsity Cross Country, Step 7

8th Grade Boys Basketball, Step 1

7th Grade Football Coach, Step 1

Breanna Nauman Head Varsity Girls Basketball Coach, Step 0

Andy Owens JV Football Coach, Step 0 Chad Russell Head Girls Golf, Step 6

Josh Sowder Assistant Varsity Football, Step 1
Brian Terrill Head Varsity Boys Basketball, Step 7

<u>Approval of Pupil Activity Contracts:</u> Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2018-2019 school year, pending BCII/FBI clearance and pupil activity licensure:

DeAnna Carey 8<sup>th</sup> Grade Volleyball, Step 2 Colleen Curts JV Volleyball Coach, Step 1

Nick Curtis Assistant Boys/Girls Golf Coach, Step 4

Matt Donohue Head Varsity Bowling, Step 0

Abbie Dunn
Assistant Girls Bowling Coach, Step 3
Larry Dunn
Assistant Boys Bowling Coach, Step 0
Glen Edgar
Nick Hajjar
Head Varsity Football, Step 4

Nick Hajjar Weight Room Coordinator – Summer, Step 4
Nick Hajjar Weight Room Coordinator – School Year, Step 4
Ernie Jamison Assistant Varsity Boys Basketball (JV), Step 7

Randall Riffle Jr. Assistant Varsity Wrestling, Step 3

Eric Shields Co-Assistant Varsity Boys Basketball (9), Step 5
Jerry Sparks Head Middle School Cross Country, Step 6
Austin Terrill Co-Assistant Varsity Boys Basketball (9), Step 1

<u>Approval of Administrative Steps:</u> Approval of the following Administrative Steps effective at the start of the 2018-2019 contract year.

Darlene Allison, Elementary School Principal, Step 3
Thomas Brown, Special Education Director, Step 6
Matt Burggraf, Middle School Principal, Step 10
Janel Chapman, High School Principal, Step 3
Keith Conkling, High School Assistant Principal, Step 3
Jared Evans, Director of Technology, Step 4
Nick Hajjar, Athletic Director, Step 6
Maria Hirst, Elementary Assistant Principal, Step 2
Brian Nauman, Director of Maintenance and Transportation, Step 11
Bev Wasserbeck, Food Services Supervisor, Step 5

<u>Approval of Technician Steps:</u> Approval of the following Technology Technician Steps effective at the start of the 2018-2019 contract year.

Justin Price, Technology Technician, Step 3 Dennis Millisor, Technician, Step 1

<u>Approval of Supplemental Contracts:</u> Approval of one-year limited expiring supplemental contracts for the following certified/licensed staff members, effective the 2018-2019 school year, pending pupil activity licensure:

| First Name | Last Name   | Building | Description                      | Tier | Step |
|------------|-------------|----------|----------------------------------|------|------|
| Kelly      | Edgar       | NUES     | Student Council                  | 1    | 2    |
| Brooke     | Keever      | NUES     | Student Council                  | 1    | 2    |
| Kathy      | Schrader    | NUES     | Musical Asst.                    | 2    | 5    |
| Robin      | Carlyle     | NUES     | Robotics                         | 2    | 2    |
| Simeon     | Wilson      | NUES     | Robotics                         | 2    | 1    |
| Rachel     | Fox         | NUES     | Musical                          | 3    | 4    |
| Taurey     | Overturf    | NUES     | Elementary Art Advisor           | 1    | 0    |
| Debbie     | Kincaid     | NUMS     | <b>After School Production</b>   | 0    | 5    |
| Brenda     | Blankenship | NUMS     | Art Club                         | 1    | 3    |
| Ivan       | Leavitt     | NUMS     | Band                             | 1    | 5    |
| Debbie     | Kincaid     | NUMS     | Production                       | 2    | 5    |
| Kristi     | Matlack     | NUMS     | Tech                             | 2    | 5    |
| Josh       | Sowder      | NUMS     | <b>Student Council</b>           | 0    | 1    |
| Sharon     | Hager       | NUMS     | DI                               | 2    | 4    |
| Robin      | Carlyle     | NUMS     | <b>VEX IQ Robotics</b>           | 2    | 2    |
| Kristi     | Matlack     | NUMS     | Robotics                         | 3    | 5    |
| Paige      | Bayer       | NUHS     | Art Show                         | 0    | 5    |
| Carrie     | Steciow     | NUHS     | Media Tech. Club                 | 1    | 4    |
| Patrick    | Allen       | NUHS     | Film Club                        | 1    | 1    |
| Ivan       | Leavitt     | NUHS     | Pep Band                         | 1    | 5    |
| Су         | Kincaid     | NUHS     | Senior Class Advisor             | 1    | 5    |
| Jennifer   | Willis      | NUHS     | Summer School/Credit<br>Recovery | 2    | 1    |
| Julia      | deJonge     | NUHS     | Spanish Club                     | 1    | 5    |
| Lauren     | Seas        | NUHS     | Science Club                     | 1    | 2    |
| Lauren     | Seas        | Millio   | Co-In the Know                   | 2    | 5    |
| Brenda     | Blankenship | NUHS     | CU-III IIIC KIIUW                | 2    | 5    |
| Rebecca    | Wedertz     | NUHS     | Mock Trial                       | 2    | 1    |
| Су         | Kincaid     | NUHS     | National Honor Society           | 2    | 5    |
| Kelly      | Phelan      | NUHS     | Outdoor Adventure Club           | 2    | 0    |

| Jodie  | Kavanagh | NUHS | <b>Robotics Competition</b>      | 2 | 3 |
|--------|----------|------|----------------------------------|---|---|
| Ashton | Guy      | NUHS | <b>Student Council Assistant</b> | 2 | 2 |
| Су     | Kincaid  | NUHS | Yearbook                         | 3 | 5 |
| Deb    | Kincaid  | NUHS | NU Age                           | 3 | 5 |
| Jodie  | Kavanagh | NUHS | Robotics Club                    | 3 | 5 |
| Paige  | Bayer    | NUHS | Art Club                         | 3 | 5 |
| Amy    | Hundley  | NUHS | Student Council                  | 3 | 2 |

<u>Approval of Administrative Contracts:</u> Approval of the following administrators three year contracts, on administrative scale:

Janel Chapman, High School Principal, Step 3 Jared Evans, Director of Technology, Step 4

<u>Approval of Administrative Contracts:</u> Approval of the following administrators two year contracts, on administrative scale:

Keith Conkling, High School Assistant Principal, Step 3 Maria Hirst, Elementary Assistant Principal, Step 2

<u>Approval of Shared Agreement:</u> Approval of the agreement for a shared District Food Services Supervisor with Ridgemont Local School District for the 2018-2019 school year.

<u>Approval of Membership:</u> Approval of membership in the Ohio High School Athletic Association for North Union Middle School and North Union High School for the 2018-2019 school year.

<u>Approval for Volunteers</u> Approval for liability purposes, the following list of non-certificated classroom/field trip volunteers for the 2017-2018 school year pending BCII/FBI

Elizabeth Baer Dustin Balzer John Baumann Crystal Cooper Ashley Green Amy Jones Benjamin Smith Jonda Smith Crystal Yates

<u>Approval of Substitute:</u> Approval of the following certified substitute personnel to be called on an as-needed basis for 2017-2018 school year:

Eric Robinson

<u>Approval of Substitutes:</u> Approval of the following list of noncertified substitute personnel to be called on an asneeded basis for 2018-2019 school year:

Carol Barr - Bus

Kevin Chapman - Cook, Sweeper Cleaner

Deborah Gratz - Cook, Aide

Tami Huckaba - Bus

Tom Jolliff - Bus

Teresia Mallett - Aide, Cafeteria, Secretary

Tracy Martino - Aide, Cafeteria, Secretary

Dawn Miller - Cook

Jeff Miller - Bus

Judy Nickel – Aide, Cafeteria, Secretary

Vickie Price – Aide

Heather Queen – Aide, Cafeteria, Secretary

Jason Rice - Bus

Judith Sadler - Aide

Barb Swartz - Central Office

Elise Tulanko - Bus

Donna Wolford - Aide, Secretary

Christine Zaragoza - Bus

<u>Approval for Volunteers:</u> Approval for liability purposes the following list of volunteers for the 2018-2019 sports programs, pending BCII/FBI clearance and pupil activity certification:

Middle School Boys Basketball - Dan Miller
Middle School Football - Nate Hammons
High School Cross Country - Penny Cunningham
High School Football - Steve Allen
High School Wrestling - Trent Thompson
High School Wrestling - Dillon Carmean
High School Wrestling - Don Wasserbeck

<u>Approval for Wildcat Readers:</u> Approval for the following mentors for Wildcat Readers for the 2018-2019 school year pending BCII/FBI clearance.

Lisa Bumgarner Michelle Jerew Laura Lindsay Teresia Mallett Tracy Martino Vicki Price Judy Sadler Lynn Schultz Melissa Skaggs Jami Temple Donna Wolford

<u>Approval to Employ Brooke Fox:</u> Approval to employee Brooke Fox, as a high school pre nursing instructor on a one-year limited expiring certificated contract on scale BA, Step 0, effective the 2018-2019 school year pending BCI/FBI clearance.

<u>Approval to Employ Dawn Draper as Summer Technology Technician:</u> Approval to employ Dawn Draper as a summer Technology Support Technician at an hourly rate of \$14.00 starting June 1, 2018.

<u>Approval of Resignation-Deborah Barnes:</u> Approval of the resignation of Deborah Barnes, elementary intervention specialist, due to retirement effective at the end of the 2017-2018 school year.

<u>Approval of Resignation- Helen Andersson:</u> Approval of the resignation of Helen Andersson, elementary second grade teacher due to retirement effective at the end of the 2017-2018 school year.

<u>Approval of Resignation- Stephen DeRoads:</u> Approval of the resignation of Stephen DeRoads, middle school football coach effective at the end of the 2017-2018 school year.

Approval of 2019-2020 School Calendar: Approval of the 2019-2020 school year calendar.

<u>Approval of the 2018-2019 Preschool Handbook:</u> Approval of the 2018-2019 Preschool Handbook, revised March 12, 2018. (*Attachment A*)

<u>Approval of High School Summer School Fee:</u> Approval of the North Union High School Summer School fee to be \$90.00.

<u>Approval of High School Summer School Teachers:</u> Approval of Ivan Leavitt and Ashleigh Burleson to serve as high school summer school teachers from June 4-15, 2018 from 8:00 a.m. to 12:00 p.m.

<u>Approval of Summer Custodian:</u> Approval of the following noncertified substitute summer custodians to be called on as-needed from June 4-August 10, 2018:

Joshua Groves

Approval of Overnight Trip: Approval of FFA overnight to FFA camp in Carrolton, Ohio July 9-13, 2018.

<u>Approval of Veteran's Diploma:</u> Approval of a Veteran's Diploma for James Lowell Davis. He attended Richwood High School until 1948 and subsequently served in the United States Army during the Korean Conflict. (March 27, 1951- March 26, 1953)

<u>Approval of Resignation- Vickie Hoffman:</u> Approval of the resignation of Vickie Hoffman as Chief Academic Officer, effective July 31, 2018.

<u>Approval of Resignation- Stephen DeRoads:</u> Approval of the resignation of Stephen DeRoads as a middle school science teacher, effective the end of the 2017-2018 contract.

<u>Approval of Pupil Activity Contract:</u> Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2018-2019 school year, pending BCII/FBI clearance and pupil activity licensure:

Mike Render Head Varsity Cheer Coach, Step 0

 $Davenport,\,Yes;\,Hall,\,Yes;\,Wedding,\,Yes;\,Davis,\,Yes.\,\,Motion\,Passed.$ 

Hall, Yes; Wedding, Yes; Davis, Yes; Davenport, Yes. Motion Passed.

<u>Adjournment:</u> Moved by Mrs. Wedding and seconded by Mr. Davenport to adjourn.

18-27

Time: 8:15 p.m.

|           | ATTEST |               |  |
|-----------|--------|---------------|--|
| President |        | CFO/Treasurer |  |